



ANNUAL MEMBERSHIP



BRONZE MEMBERSHIP

Less than 15 employees

- Up to three (3) hours per year of telephone advice per membership year. Additional time billed at standard hourly rate.
- Provision of Modern Award updates and Award summary sheets (up 2 awards) or annual review of workplace agreement rates of pay (upon request).
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

[*Refer to Terms and Conditions](#)

15-50 employees

- Up to four (4) hours per year of telephone advice per membership year. Additional time billed at standard hourly rate.
- Provision of Modern Award updates and Award summary sheets (up 2 awards) or annual review of workplace agreement rates of pay (upon request).
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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More than 50 employees

- Up to six (6) hours per year of telephone advice per membership year. Additional time billed at standard hourly rate.
- Provision of Modern Award updates and Award summary sheets (up 2 awards) or annual review of workplace agreement rates of pay (upon request).
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur. Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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SILVER MEMBERSHIP

Less than 15 employees

- Up to five (5) hours per year of telephone and/or face to face advice at ESSA offices per membership year. Additional time billed at discounted hourly rate.
- Provision of Modern Award updates and Award summary sheets (up 3 Awards) or annual review of workplace agreement rates of pay (upon request).
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Access to training courses at discounted rates.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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15-50 employees

- Up to seven (7) hours per year of telephone and/or face to face advice at ESSA offices per membership year. Additional time billed at discounted hourly rate.
- Provision of Modern Award updates and Award summary sheets (up 3 Awards) or annual review of workplace agreement rates of pay (upon request).
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Access to training courses at discounted rates.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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More than 50 employees

- Up to ten (10) hours per year of telephone and/or face to face advice at ESSA offices per membership year. Additional time billed at discounted hourly rate.
- Provision of Modern Award updates and Award summary sheets (up 3 Awards) or annual review of workplace agreement rates of pay (upon request).
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Access to training courses at discounted rates.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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GOLD MEMBERSHIP

Less than 15 employees

- Up to ten (10) hours per year of advice, face to face meetings at ESSA or client offices. Additional time billed at discounted hourly rate.
- Provision of Modern Award updates and Award summary sheets (up to 5 Awards) or annual review of workplace agreement rates of pay (upon request).
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Access to training courses at discounted rates.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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15-50 employees

- Up to 15 hours per year of advice, face to face meetings at ESSA or client offices. Additional time billed at discounted hourly rate.
- Provision of Modern Award updates and Award summary sheets (up to 5 Awards) or annual review of workplace agreement rates of pay (upon request).
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Access to training courses at discounted rates.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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More than 50 employees

- Up to 20 hours per year of advice, face to face meetings at ESSA or client offices. Additional time billed at discounted hourly rate.
- Provision of Modern Award updates and Award summary sheets (up to 5 Awards) or annual review of workplace agreement rates of pay (upon request).
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Access to training courses at discounted rates.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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PLATINUM MEMBERSHIP

Less than 15 employees

- Unlimited advice, face to face meetings at ESSA and/or client offices.
- Annual audit of workplace relations practices (upon request).
- Modern Award updates and provision of Modern Award summary sheets or annual review of workplace agreement rates of pay.
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Access to training courses at discounted rates.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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15-50 employees

- Unlimited advice, face to face meetings at ESSA and/or client offices.
- Annual audit of workplace relations practices (upon request).
- Modern Award updates and provision of Modern Award summary sheets or annual review of workplace agreement rates of pay.
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Access to training courses at discounted rates.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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More than 50 employees

- Unlimited advice, face to face meetings at ESSA and/or client offices.
- Annual audit of workplace relations practices (upon request).
- Modern Award updates and provision of Modern Award summary sheets or annual review of workplace agreement rates of pay.
- Access to a range of information sheets, template documents and tools through ESSA member login online.
- Access to training courses at discounted rates.
- Subscription to Workplace Wired E-Letter Informing you of developing issues in the area of workplace relations as they occur.

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MEMBERSHIP ORDER FORM

To register for a membership please fill out both documents and fax to (08) 9240 4393 or send the registration form to Level 1, 146 Balcatta Road, Balcatta WA 6021 or alternatively you can scan and email it to glilleyman@essa.net.au. Please call us on **(08) 9240 4230** if you would like more information.

Company Name: _____

Trading Name: _____

Postal Address: _____

Suburb: _____ State: _____ Post Code: _____

Telephone: _____ Facsimile: _____

Email: _____

Account Users:

Name	Position

Type of Membership: (please put an X)

Membership Type	Less than 15 Employees	15 to 50 Employees	More than 50 Employees
Bronze			
Silver			
Gold			
Platinum			

I have read and accepted the terms and conditions of the Annual Membership service. (please put a X)

Contact Name: _____

Position: _____

Signature: _____ Date: _____



TERMS AND CONDITIONS

DEFINITIONS

ESSA means Employment Services & Solutions Australia Pty Ltd.

Excluded Services means drafting of Enterprise Agreements, preparation and advocacy relating to arbitration before Fair Work Australia and other statutory bodies including those which hear and determine matters in relation to workers compensation, anti-discrimination and occupational health and safety, and calculations in relation to investigations by the Fair Work Ombudsman.

Travel Time means time spent by an ESSA consultant travelling to and from a client's premises for the purpose of providing services under their membership package. Travel time will be accounted for at 50% of the standard hour for such purpose.

SERVICE OBLIGATIONS

A client may utilize the time available under the membership package they have purchased, for any ESSA service, except those described as Excluded Services. ESSA reserves the sole right to determine what services it provides to clients, except that any services that it declines to provide to clients will be on the basis of ESSA's technical capacity to provide those services in a professional and competent manner.

WHAT SERVICES CAN BE PROVIDED

Information and advice on awards.

Information and advice on the rights and obligations under the Fair Work Act 2009.

Advice and representation at conferences in relation to unfair dismissal and discrimination claims.

Information and advice in relation to compliance activities of the Fair Work Ombudsman.

Information, advice and representation at conferences before Fair Work Australia.